

# Company Profile



...Providing optimal talents for business acceleration.

Our Partners:



[www.jobroleng.com](http://www.jobroleng.com)



As the world around keep evolving , businesses are faced with economic, social, cyber, and political risks like never before. Anticipating and effectively managing talent risks are critical to the growth and productivity of your business.

Jobrole Consulting provides best-practice guidance to managing people risks across business process, policies and other HR functions. It offers practical tools, real-world examples, solutions and insights into how to implement an effective talent risk management framework within an organization.

Jobrole Consulting Limited is a Talent Management Company that offers innovative talent and business solutions. Our focus is to develop and implement new ideas and strategy for Organizations to enhance their business processes and growth.

The depth of our expertise is defined by a carefully selected pool of consultants who ensure that we continue to be the firm of choice to our growing list of discerning clientele.





## Our Vision

To be a leading provider of talent management solutions for business acceleration.



## Our Mission

To continuously develop innovative talents management solutions that will attract best fit for businesses.



## Our Core Values

People  
Integrity  
Professionalism  
Excellence

# Our Services

- ✔ Talent Recruitment
- ✔ Pre-Employment Assessment Testing
- ✔ HR Managed Services and Outsourcing
- ✔ Know Your Employee
- ✔ Learning and Development
- ✔ Management Consulting



## Talent Recruitment:

As the world continues to globalize, businesses require solutions that can attract diverse workforce with low turn around time and hiring cost. Our e-recruitment solution offers your business pool of qualified talents in a shorter space of time while still maintaining a high level of professionalism in recruiting the best candidates. We believe that placing the right people in the right position will facilitate the growth of any organization and increase its competitive edge. At jobrole we partner with clients to discover new ways of hiring and retaining best talents using our arrays of sourcing solutions. We have a track record of sourcing and placing candidates across entry, mid and senior level roles.



### **Predictive Assessment Testing**

Jobrole partners with Big 5 assessment UK to deliver testing solution that guarantees you the opportunity to gain a more thorough and accurate picture of a candidate's strengths, challenges, and potential.

The award winning and industry recognized "Big 5" range of psychometric tests and assessments ensure that you have much more to go on than just a CV and interview process alone and provide insights into:

- ✓ Job Fit (Personality & Cognitive Ability)
- ✓ Company Fit (Attitude & Engagement)



### **HR Managed Services and Outsourcing:**

At Jobrole, we understand the importance of people management in delivering organizational performance; hence we have developed the competence to diagnose, plan, design, deploy, manage & strategically solve our clients' people management challenges in a way that fundamentally creates value and helps them achieve their overall goals and objectives. Our services include:

- ✓ People outsourcing and consultancy
- ✓ Payroll management

## Know Your Employee (KYE):

Where weak KYE and internal control measures abound, corporate losses due to employee theft and embezzlements increase. Jobrole offers thorough background checks and verification on employee credentials to prevent hiring the undesirable. Our team of experienced consultants profile and provide immediate advisory on the necessary KYE before final employee engagement. We have listed our KYE solutions for your consideration.

### KYE Solutions

Professional Certificate Verification

Previous Employment Verification

Academic Qualification Verification

NYSC Certificate Verification

WASSC/SSCE/GCE/NECO/NABTEB

Guarantor's /Reference Address Checks

Residential Address/Home Town/Parental  
Background Verification



## Learning and Development

Human capital requires ongoing investments in L&D to retain its value. When knowledge becomes outdated or forgotten a more rapid occurrence today, the value of human capital declines and needs to be supplemented by new learning and relevant work experiences. Our learning and development are structured based on client's business and talent strategies. We support professional development and build capabilities across businesses, on time, and in a cost-effective manner. Our experienced L&D consultants will support your business by developing specific learning for your Executives Leaders, Business Unit Leaders, Managers and Team Leaders, Supervisors, Individual Contributors (Field or Corporate), Human Resources and Organizational Development Professionals, Coaches, Trainers and Champions. Our learning and development areas includes:

- ✓ Workplace Effectiveness
- ✓ Executive and Leadership Strategy
- ✓ Strategic Sales and Marketing
- ✓ Customer Service & CRM
- ✓ Finance
- ✓ Operations
- ✓ Human Resources



## Management Consulting

### Learning Management System:

With concerns surrounding the recent COVID-19 pandemic, a growing number of companies have been forced to work remotely and find alternatives to face-to-face training. At Jobrole Consulting, we have created Learning Management System in partnership with Vowel LMS India to support businesses speed up their transition to online training.

Jobrole LMS delivers flexible learning management tool that allows you the freedom to manage every form of learning within your organization – be it online, or in the classroom. Easily assign courses, track learner progress and view customized reports. Chart every user's learning journey based on individual learning curves. Do so much more than you ever imagined!

### Process Management:

We help you answer critical questions in your key business processes: Can your processes sustain the business? Does it address customer needs in the shortest time possible and in an efficient manner? Are they up to date and relevant? We will start by helping you isolate your key business processes, describe them correctly while examining the productivity level of the resources currently working on them. Are they able to sustain your business, stakeholders, employees and customers? Are work processes out of date and irrelevant; left over from earlier decades of policies and procedures?.

### Employee Compensation Survey:

We provide expert advise in the area of compensation services. Our services cover compensation bench marking, grading structure, compensation structuring in line with regulatory and best practice.

### Cultural Alignment:

At Job role, we help you to define the culture that supports your strategic intent. We believe businesses thrive on the foundation of a healthy culture. We achieve this through assessing your current culture and working with you to define your target culture.

# Why Jobrole



## Team of Industry Experts and Consultants

We have carefully selected pool of multi-disciplinary and industry experienced consultants to meet your business needs.



## Extensive Experience.

Jobrole has been delivering human resource and business consulting services for over a decade; helping organizations optimize their talents and business processes.



## Customer centric Approach

We tailor our approach to our customers needs.



## Tech Enabled Solutions

Our processes are technologically driven to help our clients maximize efficiency and increase business productivity.



## Online Availability:

Our dedicated customer service professionals are always available online to support your talent need and respond to queries that will impact on your bottom line.

# Management Team



**Company Chairman**

Revd. Olukayode Olugboyega Oyeboode (FCIPM, HRPL, FITD)

Revd. Olukayode Olugboyega Oyeboode (FCIPM, HRPL, FITD), Alumni of the University of Lagos, King's College and the Polytechnic Ibadan; is a thorough bred Management and HR Professional, Trainer and Consultant with over 37years rounded experience across conglomerate and Industries including the Public Service as a Director. He is a member of the Chartered Institute of Personnel Management (CIPM) and was a one-time Chairman Membership Committee as well as member of Council for years and Member Board of Fellows Chartered Institute of Personnel Management (CIPM) and Fellow of the Nigeria Institute for Training and Development (FITD).

# Management Team



**Ada Chinemerem**  
Chief Operating Officer

Ada has over 15 years' experience in Sales, Business Development and Corporate Finance. She is an Alumni of Lagos Business School and a graduate of Biochemistry (Uniben). Prior to joining Jobrole Consulting Limited. She was a Financial Advisor with Zenith Bank Plc which for over 12 years where she handled financial advisory and relationship management for corporate clients.

Ada has led various team in project management, business development and strategy implementation. She currently leads the chief operating officer of Jobrole Consulting.

# Management Team



**Nigel Newman**  
Partner

Nigel is a highly experienced facilitator and a Global Master Practitioner in Dr. Edward de Bono's Thinking Methods. Nigel is a former military fast jet pilot and is a teaching graduate with a background in business management where he became experienced in the use of psychometric assessment in the recruitment and development of effective personnel. He is a regular conference speaker and has presented workshops to a wide variety of audiences. He has delivered major programmes for corporate clients including BT, Allianz, PWC, Bayer and HSBC helping them to hold more effective meetings and release creativity in their teams and organisations.

# Management Team



**Chigbo Okeke**  
Director Strategy and New Market

Chigbo Okeke MBA, ACIPM, CMIRM is a result driven Business Consultant with over 18 years experience spanning across industries such as Oil and Gas, Security Risk Management, FMCG, HR Consulting, et al.

He has led various team in HR Consulting, Personnel Outsourcing, Employee Risk Management, Strategy and Business Development.

An Alumni of Lagos Business School, Associate Member, Chattered Institute of Personal Management (CIPM) as well Institute of Risk Management with a degree in Physics Electronics (Unizik) and an MBA in Business Administration (University of South Wales UK).

# Management Team



**Flora Gabtony**  
Executive Director HR Operations

Flora Gabtony has been an active consummate professional for over a decade. A first-class graduate of Psychology from the University of Lagos with Master of Science in Organizational and Occupational psychology from University of East London, Flora has acquired various local and international training and certifications on Leadership, Project Management, Behavioural Analysis and DISC Personality Profiling, Marriage Theology and Lived-In Experience, Counselling and Education.

Flora has facilitated sessions on ethics, behavioural/mental health, Psychology of Crime and related topics for public and corporate institutions including the Lagos state Cooperatives, Ministry of Commerce and Industry, Ministry of Internal Audit, Rotary International, House of Tara International etc.

Flora's dedication and commitment have earned her several recognitions including the African Women Entrepreneurship Cooperative (AWEC) Champion of the Year (2018/2019) Award.



# Our Partners



*Thank You*



Failure to keep an eye on talent risk can lead to costly trouble and potential crisis in your organization. Let's help you achieve more with Jobrole talent management solutions.



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